

KORN FERRY PAY

OPTIMIZE YOUR REWARD
STRATEGY AND MAKE
INFORMED DECISIONS.



KORN FERRY
PAY

Make informed pay decisions using the world's most comprehensive compensation and benefits data.

Korn Ferry Pay enables you to effectively manage your pay programs, so you can attract and retain the best talent, and achieve your organizational goals.

Powered by data collected from 28 million job holders in 31,000 companies across 150+ countries, our leading digital platform provides you with a complete view of all your pay and reward data, and helps you identify areas where your pay and reward programs could be enhanced.

Korn Ferry Pay empowers you to make intelligent, data-driven choices about employee rewards with the most comprehensive source of employee compensation data and benefits. We also analyze internal and external pay practices and benchmark against competitors by industry, size, market sector, and country.

To learn more...

To learn more about how to optimize your rewards programs with Korn Ferry Pay, contact our team today and visit www.kornferry.com/pay

With Korn Ferry Pay, you can...

- Gain market pay insights by country, sector and job levels, including executive remuneration.
- Create peer groups of companies you compete with for talent, and benchmark your pay programs against them.
- Generate reports and insights in your organization's language using your own internal grading system.

BENEFITS

- Gain unique insights into your pay and reward programs.
- Build reward programs that drive organization performance.
- Make strategic business decisions, confident in the knowledge that all the data is correct and robust.
- Maximize the ROI from your pay programs by rewarding your people correctly.



SPECIAL FEATURES

- **Organization Data Submission:** Quickly and easily upload your data using the organization data submission tool. Get to your insights faster so, you can make impactful business decisions.
- **Compensation and Benefits Report:** Dynamically evaluate your reward policy, practice, and design across single or combined sectors through the pay platform. Download reports to share insights with your team.
- **Reward Benchmarking Report:** Assess the competitiveness of your reward programs against peer groups, and analyze how potential changes would impact your ability to attract and retain talent.
- **Reward Health Check Report:** Discover if your organization is externally competitive, internally equitable across functions, if you're paying for performance, and structured to drive business results.
- **Configurable Reports:** Detailed reports that highlight key strengths and areas for development, helping you make informed hiring decisions.



Turn data into business-relevant insights that enable you to enhance the effectiveness of your reward programs, and drive positive change across your organization.

- Organization Data Submission
- Reward Health Check and Benchmarking reports
- Custom Grades and My Modeling functionality
- Self-Service Peer Groups
- Interactive Compensation & Benefits reports
- Market Insights
- Single Job Pricing
- Support from a Korn Ferry Consultant

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.